

Welcome to the 2020 **Xchange Summit!** Kutak Rock is honored to participate in the virtual platform this year. We look forward to learning about new developments in labor and employment, as well as sharing valuable lessons and best practices.

We are pleased to provide the presentation entitled, *Addressing Employee Safety Concerns and Accommodation Requests Related to COVID-19*, by Partner and leader of Kutak Rock's Employment Group, Marcia Washkuhn.

With states reopening in the wake of the global pandemic, employers are planning and preparing for a safe return to the workplace. Washkuhn will examine the EEOC's COVID-19 guidance and process related to employees who may be entitled to reasonable accommodations, as well as possible accommodations to eliminate or reduce risk to COVID-19. Marcia will also share the importance of planning for accommodation requests and what to do when at risk employees don't request accommodations.

With more than 550 attorneys in locations from L.A. to D.C., Kutak Rock provides comprehensive labor and employment solutions to our clients. Our national Employment Group team is committed to assisting clients navigate employment issues and problems they may face by providing a variety of services, including day-to-day counseling, employment-related investigations, dispute resolution, litigation and arbitration defense, and class action representation.

Drawing from our diverse backgrounds and experience, the Employment Group maintains a national practice and performs services for private and public employers of all sizes and organization types, including start-ups, large corporations, not-for-profit organizations and government agencies.

Kutak Rock is differentiated by our fundamental commitment to delivering high-quality legal service at a fair price. Our goal is to deliver true value and earn your loyalty through high-quality client experiences, one matter at a time.

Very truly yours,



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